Summary of Position on EQIAs on Savings Proposals 2020/21 Appendix 15

Ounning y	of Position on ExiAs on Savings Proposals .	2020/21												Appendix 15
Savings Reference		Is an EQIA required (Y/N)	Initial EQIA	Age (includin g carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Race	Religion and Belief	Sex		Impact before mitigation	Impact after mitigation
COM_20. 21_S03	Removal of base budget from October 2020 for 4 positions that are currently 67% grant funded - either securing further external funding to 100% fund these posts or deleting the posts. These 4 FTC positions are created as part of the successful bid to HLF for the Headstone Manor refurbishment project. HLF funding will end in Sept 2020, thereby the future of these posts will be dependent on the availability of further external funding.		Yes	Y - minor impact	N impact	No impact		N	N	Z	Ν	N	N	N

EIAs that decision has already been taken of which 1 have year on year impact and is part of the 2020/21 proposals.

		Y -											The impact	
	Reduction in Customer Channels (A) -	Submitted											is currentIt	
	closing telephony & email channels across												viewed as	
KE2	Council Tax, Housing Benefits, Planning &	•											minor but will	
2019-20	Building Control and only accepting on-	February											be reviewed	
<b>\</b> 1-/1	line applications following the release of	2019											after	
	new on-line services by April 2019.	Budget											consultaion	
	Hew on-line services by April 2019.	•												This will be
		Report (											•	reviewed after
		Background											a separate	consulation has
		paper)	Υ	Yes	Y	Y	N	N	N	N	N	N	cabinet	taken place

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Summary of	of Position on EQIAs on Savings Proposals 2	2020/21											Appendix 15
Savings Reference		•	Initial EQIA	Age (includin g carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Race	Religion and Belief	Sex	 Impact before mitigation	Impact after mitigation
RES 2019-20 S1-5	Reduction in Customer Channels (B) - closing telephony & email channels across Council Tax, Housing Benefits, Planning, Building Control, Education, Parking & Switchboard and only accepting on-line applications following the release of new on-line services by April 2019/20.	Y - Submitted as part of 20th of February 2019 Budget Report ( Background paper)		Yes	Y	Y	N	N	N	N	Ν	The impact is currentlt viewed as minor but will be reviewed after consultaion and this will be subject to a separate cabinet	This will be reviewed after consulation has taken place
CC_2	Library Strategy Phase 2 - delivery of network of libraries and library regeneration The original saving relates to the relocation of Gayton Library and Wealdstone Library. The new town centre library that replaces Gayton Library will be built by the developer as part of the redevelopment of 51 College Road. The latest timescale suggests that the new library will become operational no later than March 2020. Therefore the saving relating to Gayton Library (£159k) needs to be re-profiled to 2020/21 at the earliest.												

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Summary	of Position on EQIAs on Savings Proposals :	2020/21												Appendix 15
Savings Reference	Description of Proposal	1	Initial EQIA	Age (includin g carers)	Disability (including carers)	Gender Reassign ment	Marriage and Civil Partnershi p	Pregnanc y and Maternity	Race	Religion and Belief	Sex		Impact before mitigation	Impact after mitigation
	Review of clibraries Service Review of operational arrangements to consider minimum staffing level and/or opening hours of libraries in the next 6-9 months through the work with the cross party working group. The estimated financial saving will be available once the proposal is developed.  To deliver a service model in line with the new vision for Libraries which is to be developed by the cross party working group. Externalisation of the service will also be considered, to identify a suitable provider to deliver the service for the Council.  It should be noted that, the libraries budget was insufficient to pay for Carillion's cost in the past due to the unbudgeted contract indexation. It remains the case for the in-house service provision, with an estimated budget pressure of circa £150k in 18/19 (to be met from one-off libraries reserve). There is a growth budget in the existing MTFS, originally intended for contract indexation (£175k in 19/20 and £25k in 20/21). This will be needed to fund the in-house	Y - Submitted as part of 20th of February 2019 Budget Report ( Background paper)	Y	Yes	Y	N	N	N	N	N	Υ	Y	Yes - Minor Impact	Adjustments to remove/mitigate negative impacts identified by the assessment, or to better advance equality.